

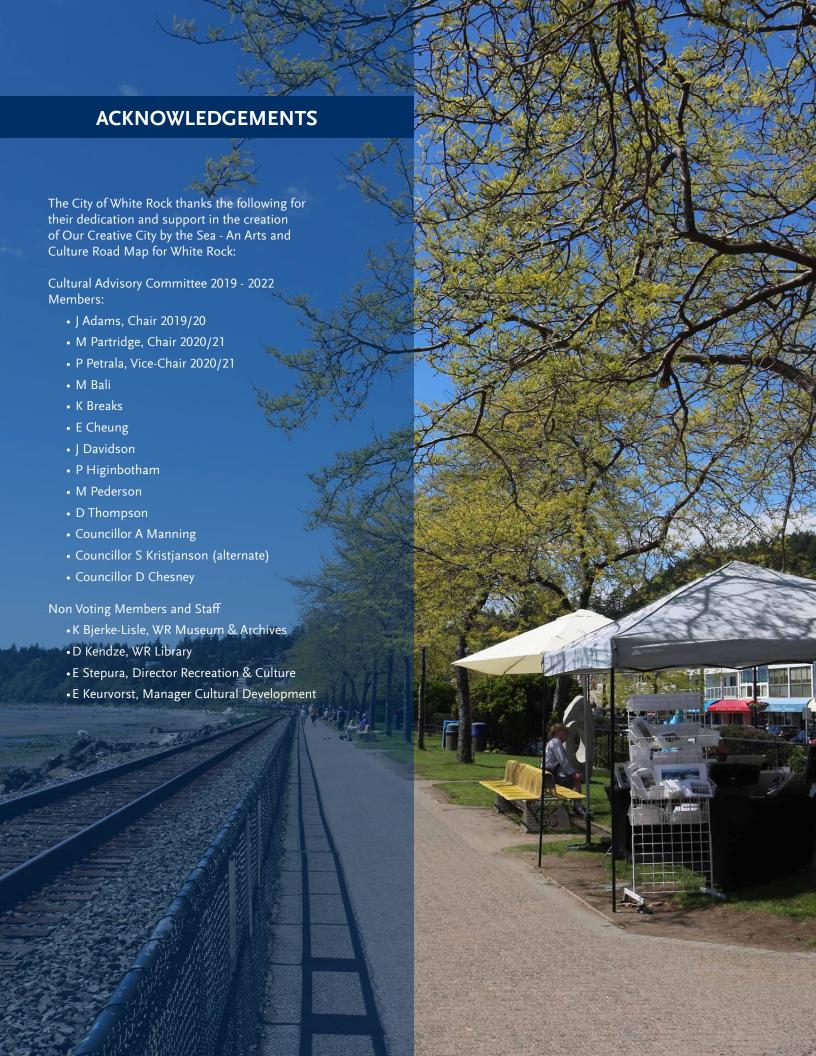
An Arts and Culture Road Map for White Rock







WHITE ROCK
City by the Sea!





## TABLE OF CONTENTS

| Acknowledgments  | 1  |
|--|----|
| Executive Summary  | 4  |
| Context, Definitions & Time Horizon                          | 6  |
| One Big Vision for Impact                                    | 8  |
| Three Key Goals<br>Goal One: Facilitate Economic Development |    |
| through the Arts   |    |
| Goal Three: Sustain Diverse Arts Programs and Festivals      | 10 |
| Ten Objectives   | 11 |
| Workplan - Outcomes  | 13 |
| Conclusion   | 18 |
| Appendix A - Example Report Card                             | 19 |



## **EXECUTIVE SUMMARY**

Our Creative City by the Sea: An Arts and Culture Road Map for White Rock is an aspirational yet practical plan providing guidance to leaders for realizing the City's potential as a desirable place to live, work and visit.

The vision of this plan is aspirational: "White Rock connects & engages the whole community by integrating arts & culture into the daily life of the City!" The goals, objectives, and workplan are practical. They are a result of several meetings with the Arts and Culture Advisory Committee (ACAC) who designed the roadmap to be achievable. It supports Council as they set priorities for arts and culture services and it sets up staff to develop workplans.

The process began in 2019 with a review of the City's first Cultural Strategic Plan created in 2014. The COVID-19 pandemic limited the ability to hold forums and open houses during the creation of the updated Cultural Strategic Plan. Undaunted, the Committee members brought back feedback from their various community networks such as the Peninsula Arts and Culture Alliance (PACA), Semiahmoo Arts Society (SAS) and the Business Improvement Association (BIA). Members from other Committees, such as Economic Development and Public Art, also weighed in, as did staff from various civic departments and agencies (i.e., Recreation & Culture, Planning, Library, White Rock Museum & Archives).

## The Committee focused on three goals:

- 1. Facilitate Economic Development through the Arts
- 2. Address the Lack of Arts and Cultural Infrastructure
- 3. Sustain Diverse Arts Programs and Festivals



Cultural Strategic Plan: 2020 - 2025



Each goal has a set of broad Objectives and the workplan lays out timing, resources, and specific tasks to success. Implementing the workplan means the City will broaden its role in arts and culture service delivery, maximize partnerships, and foster collaboration within the creative and business sectors. Measuring success through an annual report card is a key accountability recommended in the plan for Council to monitor and recalibrate as required.

Discussion after discussion, the Committee identified hiring a Cultural Services Program Coordinator to increase cultural programming and marketing as a "Priority Objective." This is placed at the top of the list because this action supports achievement in all three goal areas.

When it comes to special events, the City does remarkably well for its size. The Plan recommends the City sustain existing events and add new events if resourced appropriately. Along the way the City will increase community participation and grow the capabilities of organizers while increasing the visibility of arts and culture in new and existing activities.

The City of White Rock is arguably one of the most inspiring settings in North America. Elements that support our rationale for focusing on creativity as we grow include a natural setting surrounded by the mountain backdrop and the oceanfront, our mild climate allowing year-round outdoor celebrations, creative industries located nearby, and a population who, according to Environics Analytics, show a desire for cultural activities and value community involvement above the national average.

Our creative sector continues to thrive here: our café culture, small brew pubs, studios, the performing arts, along with year-round celebrations, stimulate the economy and make us a desirable place to live, work and create!

The roadmap's goals, objectives and workplan challenges all of us to integrate arts & culture into the daily life of the City and realize our vision of a "Creative City by the Sea!"

## **CONTEXT, DEFINITIONS & TIME HORIZON**

## **Definitions:**

## **ART:**

The expression or application of human creative skill and imagination. What we do.

## **CULTURE:**

The collective result of our diverse experiences and imagination. Who we are.

A Cultural Strategic Plan (CSP) helps Council set priorities for arts and culture services and helps staff develop workplans. It is a guide. It details specific deliverable objectives for resource planning but also leaves room to explore new opportunities as they present themselves.

In 2014 the City of White Rock unveiled a five-year CSP. As a direct result, the City's cultural services have grown each year, and the arts community is working more collaboratively. There also has been an increase in public art projects, special events and arts programming.



Cultural Strategic Plan: 2020 - 2025

## Time Horizon and Monitoring Accomplishment

The CSP is a living document. Some priorities will take years to realize, such as establishing a physical hub for the arts in White Rock, while other tasks will be shorter projects such as a implementing a volunteer management system. Plans traditionally include an end date however, this plan's vision, *Our Creative City by the Sea*, is aspirational – it will never be "done". To ensure progress, a CSP update report will be reviewed by Council annually, using a report card style to show how well objectives are being met and may include new objectives or even goals toward achieving the Vision. Staff will prepare the report card with community input. See an example template in Appendix A.

## **Current Level of Service**

#### Services and Facilities

- Special Events
- Public Art Program
- City Website and social media used to promote Cultural activities
- Film Coordination
- White Rock Community Centre Gallery Room and Exhibition Halls
- · Landmark Pop-Uptown Gallery (leased)
- Black Box Theatre in Centennial Park (leased to Peninsula Productions to December 2021)

### Arts and Culture Staff

- Cultural Development Manager (1 FTE)
- Special Events and Filming Coordinator (1 FTE)
- Part-Time Special Events Assistant (.5 FTE added 2022)

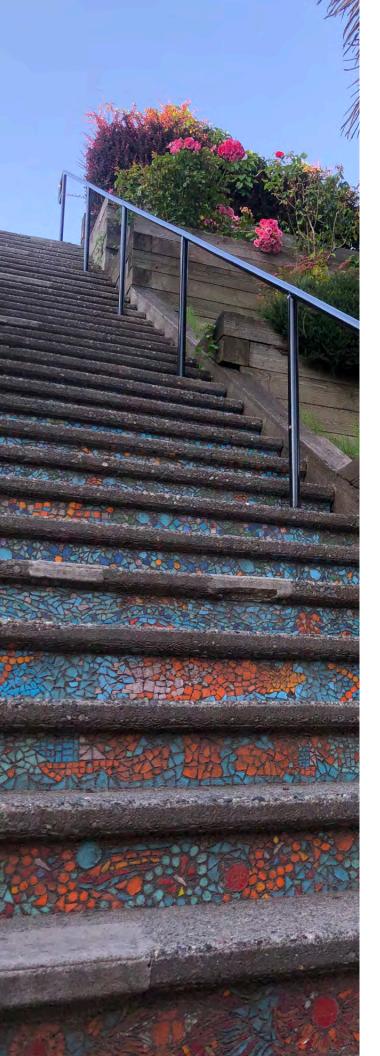
#### **Policies and Processes**

- Event Protocol Guidelines
- Special Event Policy
- Filming Policy
- Public Art Policy

#### **Arts Grants**

 Annual Grants-In-Aid program is \$20,000 for Not-for-Profit Organizations presenting new Arts and Culture Initiatives.





## **ONE BIG VISION FOR IMPACT**

The Vision for Arts and Culture in White Rock is:

"White Rock connects & engages the whole community by integrating arts & culture into the daily life of the City!"

### Imagining the benefits

The statement, Our Creative City by the Sea, means...

- Arts are a priority for Council and the Community
- Artists are visible and engaging with the public
- The community supports arts and artists
- Council decision-making reflects consideration and support for the arts
- Future civic development considers the arts
- · Partnerships are facilitated and encouraged
- The City makes "it" happen
- People are connecting and gathering here because it's desirable and inspiring to experience the arts
- There is a balance of planned festivals and creative activities
- Long- term solutions for enhancing the arts are a priority
- The City is ready to leverage and optimize arts
- The creative economy is incented
- There is room for everyone inclusive
- The City has "spots of delight"

## THREE KEY GOALS

The 2021 CSP focuses on three key goals to help achieve Our Creative City by the Sea Vision. Goals are necessary for contextualizing workplans so resources are allocated efficiently. The Committee focused on three key goals to provide guidance to Council and staff. Research shows that when there are too many goals, achievement goes down; by focusing tightly on a few achievable goals, greater impact is expected.

### GOAL 1.

## Facilitate Economic Development through the Arts

Increased economic development is desirable and the potential for White Rock to leverage its creative economy needs to be better facilitated. The term creative economy describes a range of activities from digital technology, café / small brew-house culture, the film industry, tourism/festivals, and traditional ideas of arts businesses such as dance, concert venues, galleries, and theatre.

To facilitate economic development through the arts, so that White Rock's brand is desirable to businesses, visitors and residents, the City will broaden its role in arts and culture service delivery, maximize partnerships, and foster collaboration within the creative and business sectors.

#### GOAL 2.

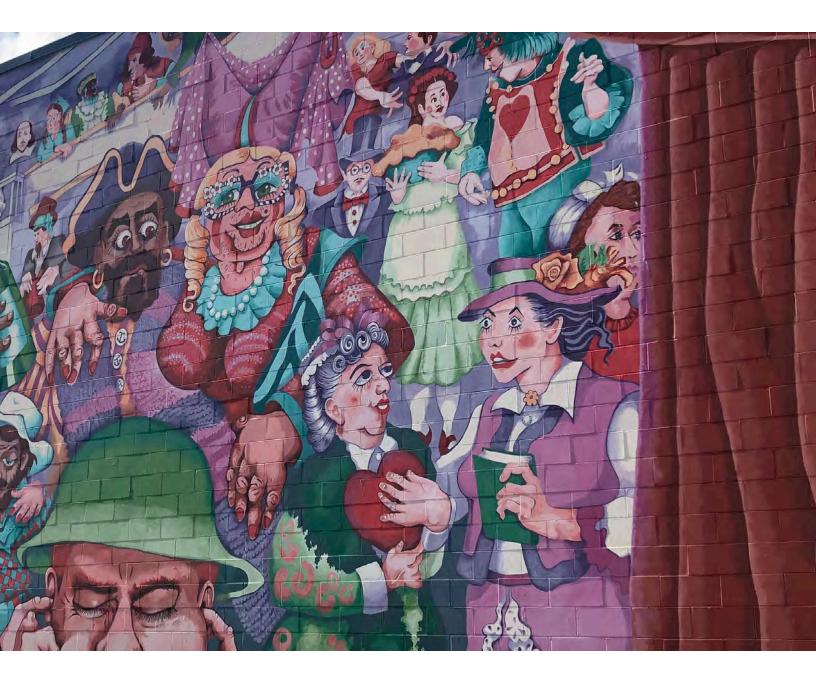
# Address the Lack of Arts and Cultural Infrastructure

Currently White Rock owns only one building dedicated for arts purposes (Black Box Theatre currently leased to Peninsula Productions). There are some recreation spaces that are shared with the arts, but this is a short-term solution. On the plus side, the City's thriving public art program is well supported by policy and budget and the presence of a strong arts community is seen as a key advantage to choosing White Rock to locate a business. Both reclaimed and new facilities are useful. It is a wonderful thing how the arts community can create something out of what may appear to be a non-descript space. Creating a variety of authentically unique arts spaces gives a City character along with purpose-built space. Once the arts



have a physical home or hub, a City can then reap the benefits of exponential growth. Linked also to economic development, this goal supports expanding community arts programs and could also be tied to addressing adequate programming spaces for seniors.

To address the lack of arts and cultural infrastructure, the City will build on its strengths and develop and implement a cultural infrastructure plan as a high priority. This will build our brand of Our Creative City by the Sea so that livability can thrive and people will be attracted for more reasons than the beach.



## GOAL 3. Sustain Diverse Arts Programs and Festivals

In 2019, the City hosted forty-six (46) community special events plus monthly opening receptions at the Landmark Pop-Uptown Gallery and a variety of special events at Kent Street Activity Centre. In 2020, the City and event organizers were on track to present over fifty-one (51) special events. This is considerable relative to the size of the City's events budget and staff levels. The City can accomplish this level of activity due to highly engaged community volunteers and supportive sponsors. Success indicators include number of visitors, efficient use of resources including sponsorship relations, safety, environmental protection, and volunteer engagement.

To sustain diverse arts programs and festivals, so that White Rock continues to be desirable for residents and visitors, the City will continue resourcing existing events, including the 1.5 FTE dedicated events staff allocated, add new events only if resourced appropriately, increase community participation, grow the capabilities of organizers, increase the visibility of arts and culture in new and existing activities and focus more on the Uptown Arts District.

Cultural Strategic Plan: 2020 - 2025 10

## **TEN OBJECTIVES**

Objectives can be near, medium, or long-term. They are typically narrow in scope and, broken out in a workplan layout. The workplan includes specific outcomes for each objective including budgets and timeframes and potential partners. The achievement of the objectives will be measured each year on the annual report card.

# One Overall Priority Objective

The City needs to activate the CSP to benefit from the achievement of its goals and ultimately the Vision. To do this best, the Committee identified one priority objective above all others: that is the need to hire a Cultural Services Program Coordinator to Increase Cultural Programming and Marketing. The benefits of economic impact and increased community connection cannot be accomplished without facilitation. In addition to cultural programs, marketing, and outreach, staff resources are required to pave the way for deeper community volunteerism. Volunteers are valuable but without support, volunteerism is not a sustainable growth strategy for cultural development.



## Three Objectives for Each Goal

### **GOAL ONE:**

# FACILITATE ECONOMIC DEVELOPMENT THROUGH THE ARTS

The City will broaden its role in arts and culture, maximize partnerships, and foster collaboration within the creative and business sectors by achieving the following objectives:

#### 1.1 Objective:

Facilitate ongoing business development skills for artists

## 1.2 Objective:

Facilitate systemized promotion and marketing for White Rock arts community and creative industries

#### 1.3 Objective:

Facilitate sustainable community arts and cultural organizations

#### **GOAL TWO:**

# ADDRESS THE LACK OF ARTS AND CULTURAL INFRASTRUCTURE

The City will build on its strengths and develop and implement a cultural infrastructure plan as a high priority by achieving the following objectives:

## 2.1 Objective:

Address the need for a physical hub for the arts to thrive

## 2.2 Objective:

Maintain and grow the Public Art program

#### 2.3 Objective:

Include consideration of arts and culture in City planning

#### **GOAL THREE:**

# SUSTAIN DIVERSE ARTS PROGRAMS AND FESTIVALS

The City will increase community participation and grow the capabilities of organizers, as well as increase the visibility of arts and culture in new and existing activities and do more "beyond the beach" by achieving the following objectives:

## 3.1 Objective:

Maintain and grow diverse special events

#### 3.2 Objective:

Mobilize event partners and volunteers

#### 3.3 Objective:

Support a thriving Uptown arts district "Beyond the Beach"





## **WORKPLAN - OUTCOMES**

The implementation of the CSP is the accountability of the City through the Recreation and Culture Department's workplan as well as other City departments as required. Where it makes sense, community partners, volunteers, and contractors will participate in the achievement of the outcomes.

| GOALS:  1. Facilitate Economic Development through the Arts  2. Address the Lack of Arts and Cultural Infrastructure  3. Sustain Diverse Arts Programs and Festivals                                | time<br>horizon | community<br>partners | one<br>time<br>budget | <i>new -</i><br>operational<br>budget |  |
|---|-----------------|-----------------------|-----------------------|---------------------------------------|--|
| PRIORITY OBJECTIVE: Hire a Cultural Services Program Coordinator to increase cultural programming and marketing   |                 |                       |                       |                                       |  |
| Recruitment of a Cultural Services Program Coordinator to support the achievement of the CSP and realize the benefits of economic impact and increased community connection including volunteerism. | 2022-2022       | n/a                   | 0                     | \$80,000.00                           |  |

| GOAL 1<br>Facil  | :<br>itate Economic Development through the Arts  | time<br>horizon   | community<br>partners            | one<br>time<br>budget | new -<br>operational<br>budget |
|--|---|-------------------|----------------------------------|-----------------------|--------------------------------|
| <b>OBJECTI</b><br>Facilitate   | VE 1.1:<br>ongoing business development skills for artists  |                   |                                  |                       |                                |
| 1.1.1  | Develop artists in business workshops, lectures,<br>programming through the library and others, such as<br>development workshops for arts & business (budget<br>for honoraria) to build capabilities  | 2022 -<br>ongoing | n/a                              | 0                     | \$3,000.00                     |
| 1.1.2  | Maintain an inventory of talent/artists list, connect artists and businesses to facilitate art displays, artists in residence programs and sponsorship of cultural events.  | 2022 -<br>ongoing | SAS, ArtsCan                     | 0                     | In-house                       |
| <b>OBJECTI</b><br>Facilitate   | <b>VE 1.2:</b> systemized promotion and marketing for Community Or  | ganizations a     | and Creative Indu                | stries                |                                |
| 1.2.1  | Liaise with staff from South Surrey and Semiahmoo<br>First Nation to explore ways to cross-promote and<br>optimize outreach to promote artists.   | 2022 -<br>ongoing | South Surrey/<br>SFN             | 0                     | In-house                       |
| 1.2.2  | Create an annual Business and the Arts event with a clear purpose to recognize businesses that support the in White Rock or look at options for being part of SSWRCC  | 2023 -<br>ongoing | SSWRCC                           | 0                     | In-house                       |
| 1.2.3  | Create and implement an annual arts marketing plan to effectively market and promote White Rock as an arts and cultural destination and promote WR artists.   | 2021 -<br>ongoing | PACA, BIA                        | 0                     | \$10,000                       |
| 1.2.4  | Encourage local businesses to display, purchase and/<br>or sponsor local arts and crafts (e.g., empty storefront<br>initiative) to encourage placemaking elements<br>engagement with arts and business  | 2022 -<br>ongoing | PACA, BIA                        | 0                     | In-house                       |
| 1.2.5  | Implement the Film Industry Attraction Strategy to attract film industry productions  | 2021 -<br>ongoing | BC Creative,<br>BIA              | 0                     | In-house                       |
| 1.2.6  | Collaborate with Economic Development, Tourism, and Arts and Culture (Staff/Committee), leverage opportunities such as Sister City La Connor and other promotion to increase visits   | 2022 -<br>ongoing | BIA, SSWRCC,<br>TOURISM,<br>PACA | 0                     | In-house                       |
| OBJECTIVE 1.3:<br>Facilitate sustainable community arts and cultural organizations |   |                   |                                  |                       |                                |
| 1.3.1  | Explore the options for creating an Arts Endowment<br>Fund to provide a pool of arts development money<br>available to groups   | 2024 -<br>2025    | Foundations,<br>ARTSCAN          | 0                     | In-house                       |
| 1.3.2  | Maintain Civic memberships with outside organizations to facilitate information flow, access grants, professional development, etc. (e.g. Alliance for Arts, Creative City Network of Canada, Metro Van Culture Network, BC Public Art Network, Americans for the Arts, HeritageBC, etc.) | 2021 -<br>ongoing |                                  | 0                     | \$2,500                        |
| 1.3.3  | Review the Grants in Aid Arts and Culture Fund to recommend improvements  | 2022 -<br>2022    | Finance Dept                     | 0                     | In-house                       |

Cultural Strategic Plan: 2020 - 2025 14

| GOAL 2:<br>Address the Lack of Arts and Cultural Infrastructure              |   | time<br>horizon   | community<br>partners                      | one time<br>budget       | new -<br>operational<br>budget            |  |  |
|--|---|-------------------|--|--------------------------|---|--|--|
|  | OBJECTIVE 2.1: Address the need for a physical hub for the arts to thrive/cultural corridor   |                   |  |                          |   |  |  |
| 2.1.1  | Conduct an Arts and Culture Opportunity and Needs Assessment (including City owned, leased or privately owned dedicated arts spaces). As well as the possibility of merging a new seniors programming facility with arts and cultural needs. Access grants if possible.   | 2022 -<br>2023    | Fed & Prov<br>Gov't                        | \$25,000<br>(contractcr) | In-house                                  |  |  |
| 2.1.2  | Follow up the Needs Assessment with a concept plan and construction drawings for the provision of an Arts and Cultural Facility to meet community requirements including the possibility of merging a new seniors programming facility with arts and cultural needs. Be shovel ready and access grants and create budget.   | 2023 -<br>2024    | Fed & Prov<br>Gov't                        | \$50,000<br>(contractor) | In-house                                  |  |  |
|  | OBJECTIVE 2.2:<br>Maintain and grow the Public Art program  |                   |  |                          |   |  |  |
| 2.2.1  | Incorporate the Public Art Workplan objectives into the Cultural Services workplan and include in the Cultural Strategic Plan annual report card.   | 2021 -<br>ongoing | PAAC                                       | 0                        | Existing Public<br>Art funding<br>formula |  |  |
| 2.2.2  | Retain a public art specific focused committee to provide guidance for the ongoing sustainability of the Public Art Program   | 2021 -<br>ongoing | PAAC                                       | 0                        | In-house                                  |  |  |
| OBJECTIVE 2.3:<br>Include consideration of arts and culture in City Planning |   |                   |  |                          |   |  |  |
| 2.3.1  | Ensure that planners for all future municipal-<br>owned infrastructure projects consider integrating<br>arts and cultural space, whether public art and/or<br>arts programming space. Discuss arts and culture<br>infrastructure needs with Planning department to<br>leverage private development projects and explore<br>input into the Official Community Plan | 2021 -<br>ongoing | City Planners<br>and Private<br>Developers | 0                        | In-house                                  |  |  |



| GOAL 3<br>Sust             | :<br>ain Diverse Arts Programs and Festivals  | time<br>horizon                 | community<br>partners                                    | one<br>time<br>budget | new -<br>operational<br>budget |  |
|----------------------------|---|---------------------------------|--|-----------------------|--------------------------------|--|
| <b>OBJECTI</b><br>Maintain | VE 3.1:<br>and grow diverse special events  |                                 |  |                       |                                |  |
| 3.1.1                      | Seek out partnerships to increase the number and variety of children and youth-oriented arts programs offered in the community and in more diverse locations.   | 2023-<br>ongoing                | SAS  | 0                     | In-house                       |  |
| 3.1.2                      | Create a large, annual, inclusive White Rock Arts<br>Festival (e.g., International Artist Day, Culture<br>Days) to engage the community   | 2024 -<br>2025                  | SAS,<br>Culture<br>Days                                  | 0                     | \$35,000                       |  |
| 3.1.3                      | Research and develop a business plan for a winter film festival to promote local industry and engage the community  | 2025 -<br>2025                  | SAS, BIA,<br>CreativeBC                                  | \$10,000              | In-house                       |  |
| <b>OBJECTI</b><br>Mobilize | VE 3.2: event partners and volunteers   |                                 |  |                       |                                |  |
| 3.2.1                      | Optimize the volunteers interested in A level<br>City Events and use an event planning canvas<br>tool to build engagement and capabilities of<br>volunteers.  | 2021 -<br>ongoing               | Various  | 0                     | In-house                       |  |
| 3.2.2                      | Explore with Semiahmoo First Nation more cultural events at Semiahmoo Park to enrich our relationship   | 2022 -<br>ongoing               | SFN  | 0                     | In-house                       |  |
| 3.2.3                      | Implement volunteer management software, policies and processes to realize efficiencies.  | 2021 -<br>2022                  |  | 2021<br>Budget        | In-house                       |  |
|                            | OBJECTIVE 3.3: Support a thriving Uptown Arts District "Beyond the Beach"   |                                 |  |                       |                                |  |
| 3.3.1                      | Scope a project plan to establish a cultural arts district (cultural corridor) along Johnston Road to get people to see "beyond the beach" (clustering of creative business and animated activity, public art, buskers, etc.) including integrating with Public Art, planning to achieve meaningful placemaking | 2022                            | BIA,<br>WRSSCC,<br>PAAC, City<br>Planners,<br>Developers | 0                     | In-house                       |  |
| 3.3.2                      | Create art banners every second year to enhance the vibrancy of the Uptown District.  | 2022 -<br>biannually<br>ongoing | PAAC   | 0                     | \$13,000                       |  |
| 3.3.3                      | Talk to Farmers Market & Miramar & Saltaire<br>Management about adding arts activities to<br>enhance the vibrancy of the Uptown District.   | 2022 -<br>2022                  | WRFM,<br>Strata  | 0                     | In-house                       |  |

Cultural Strategic Plan: 2020 - 2025 16



## CONCLUSION

The United Nations designated 2021 as the International Year of the Creative Economy for Sustainable Development. In light of how the COVID-19 pandemic has paralyzed the creative economy, revealing and worsening the pre-existing vulnerabilities within the culture sector, this is the right time for the City of White Rock to take a bold stand and embrace the vision and objectives found in this renewed Cultural Strategic Plan.

Implementing Our Creative City by the Sea Vision means we will hear people say, "in White Rock, the arts are a priority, and people connect and gather here because they have inspiring artistic experiences."

We anticipate that people are drawn to return because of a vibrant cultural community like public art, festivals, art galleries and the performing arts, resulting in the livability and economic benefits increasing. We imagine a community where artists, cultural workers, and creative economy employers thrive.

Arts and cultural activities and organizations existing naturally in White Rock's beauty supported from both inside City Hall and in the neighbourhood - from developers to businesses to citizen volunteers - that's Our Creative City by the Sea.

Achieving the vision of "White Rock connects & engages the whole community by integrating arts & culture into the daily life of the City!", requires agreement, commitment, and support at all levels of City leadership.

Cultural Strategic Plan: 2020 - 2025

## **APPENDIX A - EXAMPLE REPORT CARD**

DATE OF REPORT CARD: MONTH/YEAR

**GOAL:** Facilitate Economic Development Through the Arts

| Example Objective   | Work Plan Task  | What resulted?  | Next Steps —<br>Recommendation     |
|---|---|---|------------------------------------|
| 1.2 Facilitate systemized promotion and marketing for Community Organizations and Creative Industries | <ul> <li>1.2.5. Film Industry</li> <li>Attraction Strategy tasks implemented:</li> <li>a) Newsletter to location managers</li> <li>b) Improved web site</li> <li>c) Etc.</li> </ul> | a) An increase in % of filming inquiries b) An increase in % of filming permits. c) An increase in % of White Rock registered on CreativeBC d) An increase in % of White Rock business registered on CreativeBC | Staff to continue to be pro-active |







15322 Buena Vista Ave. White Rock, BC V4B 1Y6

whiterockcity.ca

