

May 24, 2023

FOI No: 2023-29

VIA E-MAIL – **Redacted S. 22**

Redacted S. 22

Dear **Redacted S. 22**,

Re: Request for Records
Freedom of Information and Protection of Privacy Act

The City of White Rock has reviewed your request for access to the following records pursuant to the Freedom of Information and Protection of Privacy Act (the “Act”) and as per communications the amended request is as follows:

1. A list of all 163 positions
Will this be by department to coincide with the financial plan?
Would it be possible to provide a separate line item that shows the total compensation paid for casual and part-time employees in 2022 without listing all the positions?
2. A list of all the employees paid in 2022, their job title as at Dec 31/22 along with the corresponding department and their total 2022 remuneration. You mention that this would be categorized the same way as in the SOFI report document. For greater correlation and accuracy, I would appreciate receiving the list of all full-time positions, not just those over \$75,000 as in the SOFI report.
3. The total amount of benefits paid in 2022.

In response to Item 1: staff from our Human Resources Department have provided Attachment A.

In response to Item 2: staff from our Finance Department have provided Attachment B noting a list of all employees paid in 2022 with their T4 income, position and department as of December 31, 2022. The amounts shown are for each staff person as paid by the City for 2022.

Note: not all positions were filled for the full year of 2022.

Corporate Administration

P: 604.541.2212 | F: 604.541.9348

City of White Rock

15322 Buena Vista Avenue, White Rock BC, Canada V4B 1Y6

WHITE ROCK
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In response to Item 3: staff from our Finance Department have provided the cost of employer benefits for 2022 as follows:

- Dental - \$198,193.79
- Extended Health - \$232,860.40
- Life Insurance - \$39,546.84
- Long Term Disability (LTD) - \$46,855.23
- Accidental Death & Dismemberment (ADD) - \$4,197.21
- Pension - \$1,209,698.51
- Employment Insurance - \$198,928.86
- Canada Pension - \$555,883.14

This information was requested to be provided but not to exceed three (3) hours of work where following that additional fees would be charged. The information provided is done to the best to staff's ability to work within three (3) hours to compile.

Please contact me if you have any questions or concerns.

Sincerely,



Tracey Arthur
Director of Corporate Administration

Att.

If you believe that the City of White Rock has been unreasonable in its handling of your request, you may ask the Information and Privacy Commissioner to review our response. You have 30 days from receipt of this notice to request a review by writing to:

Office of the Information and Privacy Commissioner
3rd Floor, 756 Fort Street
Victoria BC V8W 1H2

Should you decide to request a review, please provide the Commissioner's office with:

1. your name, address and telephone number;
2. a copy of this letter;
3. a copy of your original request sent to the City of White Rock; and
4. the reasons or grounds upon which you are requesting the review.

	A	B	C	D	E	F	G	H	I	J	K
1		ATTACHMENT A		2022	2022	2023					
2	Department	Job Title	One Line Job Description from Managers	Headcount	Status	Headcount	Notes				
3	HR	DIRECTOR, HUMAN RESOURCES	Oversees all RCMP & Human Resources functions, providing strategic advice and direction on all areas of oversight and provides strategic direction on organizational development, Labour relations, compensation and collective bargaining.	1	Full Time	1					
4	HR	HEALTH & SAFETY ADVISOR	Provides strategic health and safety leadership, guidance, technical expertise, and advice to all levels within the organization; as well as, facilitating the corporate H&S training program, managing WorkSafeBC claims, leaves, appeals, improving health and safety culture and representing the City's interests to regulatory bodies, industry, and associations.	1	Full Time	1					
5	HR	HR ADVISOR	Provides strategic Human Resources leadership, guidance, technical expertise, and advice to all levels within the organization; as well as, facilitating the corporate Corporate & individual training program, Performance Management, LR & investigations and compliance issues, and representing the City's interests to regulatory bodies, industry, and associations.	1	Full Time	2	New additional position in 2023				
6	HR	HUMAN RESOURCES ASSISTANT	Provides administrative support for the HR department, Employee Relations and new employee onboarding	1	Full Time	1					
7	HR	HEALTH AND SAFETY ASSISTANT		1	Temporary	0	Was not ongoing and removed from budget				
8	RCMP	CLERK TYPIST 2	Provides Casual Administrative Backup support to all departments	0	Casual on call only	0					
9	RCMP	ADMIN. ASSISTANT/EXH BITS CUSTODIAN	Processing of police exhibits in preparation for court & for safe keeping	1	Full Time	1					
10	RCMP	ADMINISTRATIVE SUPPORT/CPIC CLERK	Reviews police files for PRIME compliance	1	Full Time	1					
11	RCMP	COURT SERVICES LIAISON	Liaises with provincial and federal Crown counsel to process police charges	1	Full Time	1					
12	RCMP	ELECTRONIC DISCLOSURE CLERK	Compiles disclosure packages for court and external clients	1	Full Time	1					
13	RCMP	FRONT COUNTER CLERK	Greets clients at RCMP office, switchboard operations and police file creation	1	Full Time	1					
14	RCMP	MANAGER, RCMP SUPPORT SERVICES	Manager of support staff within the White Rock RCMP	1	Full Time	1					
15	RCMP	POLICE RECORDS CLERK	Reviews police files for PRIME compliance	2	Full Time	2					
16	RCMP	PRIME RECORDS SPECIALIST	Reviewing advanced police files for criminal code and PRIME compliance as determined by RCMP HQ	1	Full Time	1					
17	RCMP	COMMUNITY POLICING COORDINATOR		1	Full Time	1	This position has been amalgamated with the Victim Svs Coord and is only one position				
18	RCMP	VICTIM SERVICES & CASEWORKER	Supports victims of crime & provides court accompaniment	1	Part Time	1					
19	RCMP	VICTIM SERVICES COORDINATOR	Coordinating duties and functions within police Community Policing guidelines and oversees Victim Services	1	Full Time	0					
20	RCMP	CUSTODIAL GUARD	Guard for RCMP Cells	0	Casual on call only	0					
21	IT	BUSINESS SYSTEMS ANALYST	Business Application Analyst entails complex technical work in the analysis of business processes and the implementation of information technology solutions to business problems	1	Full Time	1					
22	IT	GIS APPLICATIONS DEVELOPER	GIS Applications Developer - entails complex technical and analytical work including developing GIS applications and related integration and data translation routines and coordinates implementation.	1	Full Time	1					
23	IT	GIS SPECIALIST	The GIS Specialist is responsible for specialized technical work involving ongoing development and maintenance of the spatial data/related attributes, maps and GIS systems.	1	Full Time	1					
24	IT	MANAGER, INFORMATION SERVICES	Manager is responsible for the oversight of the city's IT and GIS infrastructure, support services, business applications and web platforms	1	Full Time	1					
25	IT	NETWORK ADMINISTRATOR	Network Administrator is responsible for maintaining the performance of the City's mission critical systems and associated IT infrastructure, including ensuring the functionality and efficiency of local and wide area networks, telephony, cybersecurity, and water infrastructure	1	Full Time	1					
26	IT	TECHNICAL SUPPORT SPECIALIST	This is moderately complex technical and skilled operational work in the provision of computer support and problem resolution services to the organization	2	Full Time	2					
27	CORP ADMIN	CHIEF ADMINISTRATIVE OFFICER	The Chief Administrative Officer (CAO) of the City of White Rock, as described in the Community Charter, is appointed by Council to manage and direct all City employees	1	Full Time	1					
28	CORP ADMIN	COMMUNICATIONS COORDINATOR	Delivers internal client service focussed on developing and coordinating assigned communications projects and initiatives to drive awareness of municipal programs, services, and events.	1	Full Time	1					
29	CORP ADMIN	DEPUTY CORPORATE OFFICER	Back up to the Director of Corporate Administration in regard to legislated support and meeting procedures to Council, standing committees and public hearings, and with the keeping of the City's bylaws and policies and the co-ordination of the local government elections and supervision of the Committee Clerks	1	Full Time	1					
30	CORP ADMIN	DIGITAL & MEDIA COMMUNICATIONS ASSISTANT	Provides technical and administrative communications support including graphic design, website updates, coordinating and monitoring social media channels, and advertising and print production coordination.	1	Full Time	1					
31	CORP ADMIN	DIRECTOR, CORPORATE ADMINISTRATION	Oversight of the Corporate Administration Department, legislated support and meeting procedure oversight of Council, standing committee meetings and public hearings, responsible to keep the City's bylaws and policies, oversight of City records management, the co-ordination of the local government elections, department budget and department human resources matters as well as the oversight of Communications staff and Risk, Property and FOI Manager.	1	Full Time	1					
32	CORP ADMIN	EXECUTIVE ASSISTANT TO MAYOR & CAO	Provides administrative support to the Mayor and CAO	1	Full Time	1					
33	CORP ADMIN	FOI & COMMITTEE CLERK	Staff support for the City's Select Committee meetings (set up, agenda, meeting regulations, minutes, work plan action summary and outflow correspondence), records management assistance, FOI assistance, weekly Council Bulletin and department reception	2	Full Time	1	Only one in 2023				
34	CORP ADMIN	Records Coordinator	New	0	Full Time	1	New in 2023				
35	CORP ADMIN	MANAGER, COMS AND GOVERNMENT RELATIONS	Identifies and drives communication priorities and strategy, oversight of the City's Communications Team of two (2) staff, provides expertise and counsel for community and intergovernmental engagement and partnerships, oversight of internal and external communications including social media, website, media relations, issues management, emergency communications, branding, graphic design, city advertising and communications budget.	1	Full Time	1					
36	CORP ADMIN	MANAGER, PROPERTY, RISK MANAGEMENT AND FOI	Manages risk including third party claims, City property matters including land title registration, sale and purchase and oversight of the City's leases and licences, submitted Freedom of Information requests and division budget	1	Full Time	1					
37	F NANCE	DIRECTOR, FINANCE		1	Full Time	1					
38	F NANCE	GRANT WRITER		1	Full Time	0	Did not get approved in 2022 budget				
39	F NANCE	ACCOUNTING CLERK	Responsible for monitoring the city's investments, assists with year end and month end, reconciliations, processes payroll remittances	1	Full Time	1					
40	F NANCE	ACCOUNTS PAYABLE CLERK	Processes the city's accounts payable, assists with year end and other statutory reports	1	Full Time	1					
41	F NANCE	CAPITAL ASSET ANALYST	Accounting, assists with contracts, year end, budgets	1	Full Time	1					
42	F NANCE	CLERK TYPIST 2	Assists the public for general questions, property taxes, water utility billing and parking tickets, payment entry, data entry, parking ticket back end processing	0	Casual on call only	0					
43	F NANCE	CLERK TYPIST 3	Assists the public for general questions, property taxes, water utility billing and parking tickets, payment entry, data entry, parking ticket back end processing	2	Full Time	2					
44	F NANCE	FANCIAL ANALYST	Monitors and analyzes expenditures and investigates budgetary variances; prepares various financial reports, statements; Assists with budgets and year end. Assists users in the cities financial software system	1	Full Time	1					
45	F NANCE	FANCIAL SERVICES CLERK	Processes all functions for water utility billing, including billing, adjustments, meter reading review, and customer service. Also prepares miscellaneous accounts receivable and supports Revenue Manager with miscellaneous processes	1	Full Time	1					

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46	F NANCE	MANAGER, BUDGETS AND ACCOUNT NG	Responsible for payroll, accounts payable, suppor ing other city departments with financial analysis, coordinates and prepares annual financial plan, financial statement and various other statutory reports	1	Full Time	1					
47	F NANCE	MANAGER, REVENUE SERVICES	Responsible for reception, parking ticke ing processes, water utility billing, property tax billing, permissive tax exemptions, grants in aid and other miscellaneous accounting functions	1	Full Time	1					
48	F NANCE	PAYROLL CLERK	Assists the Payroll Technician, in processing payroll, and payroll reconciliations	1	Part Time	1					
49	F NANCE	PAYROLL TECHNICIAN	Responsible for processing payroll, managing benefit records maintenance for all city employees, and payroll reconciliations, and assists with year end.	1	Full Time	1					
50	F NANCE	PROPERTY TAX CLERK	Supports Revenue manager in preparing property tax bylaws and testing annual billing, processes all functions for property taxes including billing, adjustments, and customer service.	1	Full Time	1					
51	F NANCE	Purchasing Coordinator	New	0	Full Time	1	New in 2023				
52	ENG & OPS	ADMINISTRATIVE ASSISTANT - OPERATIONS	Lead/assists public, costing, payments, data entry, and clerical support.	1	Full Time	1					
53	ENG & OPS	BACKHOE OPERATOR	Backhoe work and general road, and sewer maintenance activities.	0	Job when required	0					
54	ENG & OPS	DIRECTOR ENG NEERING & MUN OPERATIONS	Leads the Engineering & Municipal Operations Department.	1	Full Time	1					
55	ENG & OPS	DRIVER/SWAMPER	Drives and picks up solid waste, delivers to depot.	5	Full Time	5					
56	ENG & OPS	ENGINEERING AND FAC LIT ES CLERK	Contractor procurement for facilities, payments, data entry, liaises with members of the public.	1	Full Time	1					
57	ENG & OPS	ENGINEERING INSPECTOR	Inspects development work on right of ways, permits, and encroachments.	1	Full Time	1					
58	ENG & OPS	ENGINEERING TECHNOLOGIST	Projects, permits, transportation, signals, and development agreements.	1	Full Time	1					
59	ENG & OPS	ENGINEERING TECHNOLOGIST	Water and facilities projects, fibre optics, and master plans.	1	Full Time	1					
60	ENG & OPS	SUB-FOREPERSON		1	Full Time	1					
61	ENG & OPS	EQUIPMENT OPERATOR	Operates the sweeper and general road, sewer activities.	1	Full Time	1					
62	ENG & OPS	FACILITY MA NTENANCE WORKER	Carpenter, does facility work, carpentry inhouse/contract.	1	Full Time	1					
63	ENG & OPS	FACILITY MA NTENANCE WORKER	Plumber, does facility work, plumbing inhouse/contract.	1	Full Time	1					
64	ENG & OPS	ELECTRICIAN		1	Full Time	1					
65	ENG & OPS	FOREMAN, TRADES MECHANIC	Provides trades skills for vehicle maintenance and repair.	1	Full Time	1					
66	ENG & OPS	FOREMAN, WATER TREATMENT	Leads and operates the water opera ion plant.	1	Full Time	1					
67	ENG & OPS	IRRIGATION SYSTEMS WORKER	Operates and maintains irrigation system, miscellaneous parks duties.	1	Full Time	1					
68	ENG & OPS	LABOURER I (PARKS)	Planting, pruning, mowing, weeding and miscellaneous maintenance tasks, with supervision (first 6 months).	0	Casual on call only	0	**there are 6 full time parks labourers of various levels depending on their experience and knowledge at the time of their employment.				
69	ENG & OPS	LABOURER II (PARKS)	Planting, pruning, mowing, weeding and miscellaneous maintenance tasks, with supervision.	6	Full Time	6	**there are 6 full time parks labourers of various levels depending on their experience and knowledge at the time of their employment.				
70	ENG & OPS	LABOURER III (PARKS)	Planting, pruning, mowing, weeding and miscellaneous maintenance tasks.	0	Full Time	0	**there are 6 full time parks labourers of various levels depending on their experience and knowledge at the time of their employment.				
71	ENG & OPS	LEADHAND - PARKS	Leads small crews in horticulture and landscape areas.	1	Full Time	1					
72	ENG & OPS	LEADHAND PARKS	Leads small crews including seasonal mowing crews.	1	Full Time	1					
73	ENG & OPS	FOREPERSON, PARKS		1	Full Time	1					
74	ENG & OPS	MANAGER, PARKS	Leads Parks operations, horticulture, landscape, mowing, and hillsides.	1	Full Time	1					
75	ENG & OPS	MANAGER, PUBLIC WORKS	Leads maintenance and operations of water, storm sewer, sanitary sewer, roads, and solid waste.	1	Full Time	1					
76	ENG & OPS	OPERATIONS CLERK	Assists the public, costing, payments, data entry, and clerical support.	3	2 full time and one part time	3					
77	ENG & OPS	PROJECT ENG NEER	Miscellaneous projects, including stormwater and water, master plans, and grants.	1	Full Time	1					
78	ENG & OPS	PROJECT ENG NEER (facilities)	Leads Facilities Group plus facilities & misc. projects	1	Full Time	1					
79	ENG & OPS	PUBLIC WORKS FOREMAN	Provides daily supervision of roadworks, sewer works, and solid waste.	1	Full Time	1					
80	ENG & OPS	RECEPTIONIST-CLERK-TYPIST	Assists public, costing, payments, data entry, clerical support	0	Casual on call only	0					
81	ENG & OPS	TANDEM TRUCK DRIVER	Takes crew daily for sewer works, also roadworks.	1	Full Time	1					
82	ENG & OPS	TECHNICAL ASSISTANT	Driveway and other permits, development approvals, and assists the public.	1	Full Time	1					
83	ENG & OPS	TRADES MECHANIC II	Provides trades skills for vehicle maintenance and repair.	1	Full Time	1					
84	ENG & OPS	WATER FOREMAN	Leads the crew maintaining he water distribution system.	1	Full Time	1					
85	ENG & OPS	WATER OPERATOR I	Maintains and repairs pipes, valves, hydrants, and meters in the water system.	4	Full Time	4					
86	ENG & OPS	WATER OPERATOR II	Maintains and repairs pipes, valves, hydrants, and meters in the water system.	1	Full Time	1					
87	ENG & OPS	WATER OPERATOR N TRA NING	Employee is in training program for Water Operator 1, EE learns to maintains and repairs pipes, valves, hydrants, and meters in the water system.	0	Casual on call only	0	only when there is someone who is training				
88	ENG & OPS	MANAGER, ENGINEERING	Leads infrastructure team, planning, design, construction, and permits.	1	Full Time	1					
89	ENG & OPS	SOLID WASTE COORD NATOR	Multi Family & Commercial solid waste implementation and administration.	0	Job when required	0					
90	ENG & OPS	LABOURER I, II, III (PUBLIC WORKS)		5	Full Time	5	**there are 5 full time PW labours of various levels depending on their knowledge and experience				
91	ENG & OPS	LABOURER I		0	Casual on call only	0					
92	ENG & OPS	GARDENER 2	Designs and leads installation and maintenance of horticulture areas and beds.	0	Job when required	0					
93	F RE	ADMINISTRATIVE ASSISTANT- FIRE	Acts as administrative assistant to the Chief & Senior Staff of the Fire and Rescue Services Department. Prepares varied documents and complex statiscal and narrative reports related to a wide variety of departmental operations; gathers and compiles related supporting information and statistics; and maintains a wide variety of records, files, correspondence and reports.	1	Full Time	1					
94	F RE	AUX LIARY F RE FIGHTER	Supplement the services of full-time firefighters by carrying a pager and responding to calls as needed.	0	Auxiliary	0	Not included in workforce data				
95	F RE	CAPTA N	Commands single team responses to emergency fire, traffic accident, hazardous material, rescue or other situations and functions as the incident commander, responsible for situation assessment, tactic and strategy development and implementation, and the deployment of personnel and equipment; makes determinations regarding requests for addi onal personnel, equipment and resources.	4	Full Time	4					
96	F RE	DEPUTY F RE CH EF	Responsible for operations, training and equipment. Operations includes the development, review, and application of operational guidelines for emergency and non-emergency response activities, the scheduling of personnel and overseeing the Auxiliary Firefighter Program. Has overlapping responsibilities with Deputy Fire Chief (Fire Prevention) in areas of inspections, investigations and public education.	2	Full Time	2					
97	F RE	F RE CH EF	Responsible for directing administrative and technical work in planning, organizing and coordinating all fire rescue operations, fire prevention programs and emergency planning in White Rock. The Fire Chief is responsible for he services and programs required to protect life, property and the environment from fire and natural or man made emergencies.	1	Full Time	1					
98	F RE	F RE FIGHTER	Respond to emergent and nonemergent situations and take appropriate steps to protect life and property from damage or loss.	20	Full Time	20					
99	P&DS	ARBORIST	Processing and monitoring all tree permits for private property; managing and overseeing all educational components and communication with members of public, point of contact for subsidized tree sales.	1	Full Time	1					
100	P&DS	ASSISTANT PLANS EXAM NER	Conducts review of permit applications and building plans, ensures compliance of bylaw and building code, answers public inquiries, and other miscellaneous administrative duties as required.	1	Full Time	1					
101	P&DS	BU LD NG OFFICIAL I	Oversee and monitor plan reviews and inspect buildings to ensure compliance wi h applicable codes and bylaws for residen ial, structures; respond to inquiries.	2	Full Time	2					
102	P&DS	BU LD NG OFFICIAL II	Oversee, monitor and inspects plan reviews and inspect buildings to ensure compliance with applicable codes and bylaws including residential, commercial, and industrial structures; respond to inquiries.	1	Full Time	1					

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103	P&DS	BU LD NG OFFICIAL III	Oversee, monitors and inspects plan reviews and inspect buildings to ensure compliance with applicable codes and bylaws including residential, commercial, and industrial structures; respond to inquiries, acts as mentor and team lead to other technical staff.	1	Full Time	2	Added Full time position for 2023				
104	P&DS	BYLAW ENFORCEMENT OFFICER 1	Enforce bylaw and regulations, investigates bylaw complaints, and conducts inspections, patrols, and animal control.	0	Casual on call only	0					
105	P&DS	BYLAW ENFORCEMENT OFFICER 2	Investigates and inspects businesses to ensure compliance, investigates complaints, interpret and explain applicable bylaws to business owners and members of the public, conducts inspections, patrols, and animal control.	2	Full Time	2					
106	P&DS	BYLAW PATROLLER	Patrols designated areas, enforce bylaw and regulations.	0	Casual on call only	0					
107	P&DS	CLERK TYPIST 2	Performs necessary administrative support to Planning and Development Services, answers public inquiry, special projects as assigned.	0	Casual on call only	1	Added Full time position for 2023				
108	P&DS	CLERK TYPIST 3 (PERMITS)	Processes and issues permits, monitors and responds to emails/phone calls, perform administrative duties related to permits.	1	Full Time	1					
109	P&DS	CLERK-TYPIST 2 (licence)	Processes business/dog license applications, bylaw violations, payments, and issues receipts, prepares correspondence and miscellaneous administrative tasks.	0	Casual on call only	0	duplicate of "License Clerk"				
110	P&DS	ECONOMIC DEVELOPMENT OFFICER	Service the Economic Development Advisory Committee	0	n/a	0					
111	P&DS	DIRECTOR, PLANN NG AND DEVELOPMENT		1	Full Time	1					
112	P&DS	LICENSE CLERK	Processes business license applications, bylaw violations, payments, and issues receipts, prepares correspondence and miscellaneous administrative tasks.	1	Full Time	1					
113	P&DS	MANAGER, BU LDING & BYLAW ENFORCEMENT	Oversees and manages the day-to-day operation of all building, bylaw, licensing and inspections in the City; Responds to ticket appeals and public complaints.	1	Full Time	1					
114	P&DS	MANAGER, PARKING SERVICES	Performs daily monitoring of various software's, responds to ticket appeals and public complaints, facilitates enforcement of Street and Traffic and Pay Parking Bylaws, event parking, issuance of contractor passes and provides guidance and support to Parking Patrollers and Senior Officer.	1	Full Time	1					
115	P&DS	PARKING PATROL OFFICER	Performs regulatory and enforcement work including towing of vehicles to ensure compliance of Street & Traffic and Pay Parking Bylaws, and performs coin collections, money transfers and routine maintenance on equipment.	4	Full Time	4					
116	P&DS	PLANNER	Processes development applications and services the Advisory Design Panel and Board of Variance.	1	Full Time	1					
117	P&DS	PLANN NG & DEVELOPMENT ASSISTANT II	Supports Planner and Manager of Planning and provides technical assistance.	1	Full Time	1					
118	P&DS	PLANN NG AND DEVELOPMENT ASSISTANT	Clerical administration of Planning Division, addressing and secretary of Board of Variance.	1	Full Time	1					
119	P&DS	SENIOR BYLAW ENFORCEMENT OFFICER	Investigates and inspects businesses to ensure compliance, investigates complaints, interpret and explain applicable bylaws to business owners and members of the public, conducts inspections, patrols, and animal control. Acts as mentor and team lead to other technical staff. Manage scheduling for casual staffing	1	Full Time	1					
120	P&DS	SENIOR PARKING PATROL OFFICER	Performs routine repairs and maintenance of parking equipment, regulatory signage and pavement markings and schedules, directs, oversees and participates in work and training of subordinates.	1	Full Time	1					
121	REC & CULTURE	DIRECTOR OF RECREATION & CULTURE	Oversees the management and delivery of Recreation and Cultural services in White Rock; City liaison to Library, tennis, sea festival, peach arch curling club, WWR museum, WR and Mann Park lawn bowling clubs and various council committees.	1	Full Time	1					
122	REC & CULTURE	ICEMAKER/MAINTENANCE WORKER	responsible for arena ice Maintenance & ice plant monitoring and safety and various custodial tasks.	1	Full Time	1					
123	REC & CULTURE	MANAGER, COMMUNITY RECREATION	Oversees facility management of Centennial parks Leisure centre, Kent and activity centre, coordinates casual recreations staff at CPLC, KSAC or CAL. Assists with P&R budgeting, fee's and charges. Provides ESS as required.	1	Full Time	1					
124	REC & CULTURE	MANAGER, CULTURAL DEVELOPMENT	Oversees operations of WR community centre, pop up gallery and one building in centennial parks also oversees community events and filming	1	Full Time	1					
125	REC & CULTURE	RECREATION FACILITY ATTENDANT	building supervision and various set up and take down for program activities and events.	0	Casual on call only	0					
126	REC & CULTURE	RECREATION FACILITY CLERK	clerical support for location staff, program registration for facility bookings, ice dry floor and outdoor recreation field bookings	4	Full Time	4					
127	REC & CULTURE	RECREATION PROGRAMMER	Responsible for assessing community needs development, marketing and delivery of all fitness and adult recreation programs and events	1	Full Time	1					
128	REC & CULTURE	RECREATION PROGRAMMER	Responsible for assessing community needs development, marketing and delivery of preschool, children and youth recreation and sport programs, summer camps and events held at CPLC, Centennial area, CAL and school	1	Full Time	1					
129	REC & CULTURE	RECREATION PROGRAMMER	Responsible for assessing community needs development marketing and delivery of all older adult and lifelong learning programs and events.	1	Full Time	1					
130	REC & CULTURE	SITE SUPERVISOR- ARENA & SPECIAL EVENTS	Responsible for arena operations & facility management including ice maintenance, building maintenance and janitorial etc. responsible for set up and take down of City owned or rented equipment for City produced, coproduced or sponsored events and City hosted functions	1	Full Time	1					
131	REC & CULTURE	SKATE ATTENDANT	monitor the use of the ice arena during public sessions to ensure safety and provide first aid as required.	0	Casual on call only	0					
132	REC & CULTURE	SPECIAL EVENTS COORDINATOR	Responsible for coordinating, marketing and delivery of City sponsored events including remembrance day and Canada day etc., responsible for film applications.	1	Full Time	1					
133	REC & CULTURE	SPECIAL EVENTS ASSISTANT		1	Part Time	1					
134				163		164	The additional positions listed on the Workforce summary are Casual and seasonal staff. They work a variety of schedules and shifts. The workforce summary provides an estimate of hours these classifications will work in the coming year equal to a Full Time equivalent position hours. The actual hours are split between the casual and Temporary roles.				

THE CORP. OF THE CITY OF WHITE ROCK
 Payroll T4 Report
 Year : 2022
 Business # : 106930662001
 Employee : All

ATTACHMENT B

Date : May 12, 2023
 Department : All
 Category : All
 Social Insu.: All

EMP_NUM	Employee Position	Department	BOX_14	
ANSM001	Councillor	Mayor & Councillors	5,446.71	
CHED001	Councillor	Mayor & Councillors	46,414.02	
CHEE001	Councillor	Mayor & Councillors	5,446.71	
FATH001	Councillor	Mayor & Councillors	4,973.07	
JOHR001	Councillor	Mayor & Councillors	41,322.44	
KLAE001	Councillor	Mayor & Councillors	5,446.71	
DOMM001	Mayor	Mayor & Councillors	13,618.02	
KRIS001	Councillor	Mayor & Councillors	41,322.44	
LAWW001	Councillor	Mayor & Councillors	8,642.43	
MANA002	Councillor	Mayor & Councillors	41,322.45	
TREC001	Councillor	Mayor & Councillors	46,769.11	
WALD001	Mayor	Mayor & Councillors	94,142.04	354,866.15 Council
ALEPVF	Auxiliary/Volunteer Fire Fighter	Fire	3,326.00	
BADHVF	Auxiliary/Volunteer Fire Fighter	Fire	1,047.20	
BARRVF	Auxiliary/Volunteer Fire Fighter	Fire	4,023.50	
DAWVVF	Auxiliary/Volunteer Fire Fighter	Fire	1,095.00	
DEBWVF	Auxiliary/Volunteer Fire Fighter	Fire	1,176.00	
DUNCVF	Auxiliary/Volunteer Fire Fighter	Fire	2,105.50	
HALJVF	Auxiliary/Volunteer Fire Fighter	Fire	8,640.50	
HEARVF	Auxiliary/Volunteer Fire Fighter	Fire	2,307.00	
INGEVF	Auxiliary/Volunteer Fire Fighter	Fire	1,080.00	
IPSHVF	Auxiliary/Volunteer Fire Fighter	Fire	2,164.50	
JOHCVF	Auxiliary/Volunteer Fire Fighter	Fire	1,384.00	
KELJVF	Auxiliary/Volunteer Fire Fighter	Fire	320.00	
MANAVF	Auxiliary/Volunteer Fire Fighter	Fire	1,236.00	
MANKVF	Auxiliary/Volunteer Fire Fighter	Fire	4,016.00	
MCASVF	Auxiliary/Volunteer Fire Fighter	Fire	2,086.50	
PHIDVF	Auxiliary/Volunteer Fire Fighter	Fire	8,393.00	
ROSAVF	Auxiliary/Volunteer Fire Fighter	Fire	1,188.00	
SMIJVF	Auxiliary/Volunteer Fire Fighter	Fire	2,840.00	
STEKVF	Auxiliary/Volunteer Fire Fighter	Fire	2,157.00	
WEBJVF	Auxiliary/Volunteer Fire Fighter	Fire	6,865.00	
WHYSVF	Auxiliary/Volunteer Fire Fighter	Fire	104.00	
WIELVF	Auxiliary/Volunteer Fire Fighter	Fire	1,160.00	
WILBVF	Auxiliary/Volunteer Fire Fighter	Fire	809.00	59,523.70 Auxiliary/Volunteer Fire Fi
EMP_NUM	Employee Position	Department		
ABTD001	Manager, Public Works	Operations - Administration	98,986.27	
ABIT001	Recreation Facility Attendant	Recreation & Culture	5,650.22	
AGAJ001	Technical Support Analyst	Information Technology	61,708.14	
AUGA001	Water Operator I	Operations - Public Works	84,607.64	
7730	Public Works Foreperson	Operations - Public Works	94,731.38	
ANDS001	Labourer II	Operations - Public Works	48,899.80	
ANDB001	Clerk Typist II	Development Services	24,806.66	
ANDC001	Program Leader	Recreation & Culture	10,819.70	
ARMM001	Firefighter	Fire	112,059.79	
ARMR001	Recreation Facility Clerk	Recreation & Culture	2,567.59	
ARTT001	Director, Corporate Administration	Corporate Administrative Services	160,198.00	
AUEJ001	FOI & Committee Clerk	Corporate Administrative Services	60,645.76	
AUSD001	Special Events Assistant	Recreation & Culture	29,667.32	
BACR001	Recreation Facility Attendant	Recreation & Culture	4,335.06	
4223	Firefighter	Fire	112,767.02	
BASJ002	Recreation Facility Attendant	Recreation & Culture	4,992.77	
BASJ001	Program Leader	Recreation & Culture	6,961.01	
BATG002	License Clerk	Development Services - P & L	49,782.03	
BAZS001	Recreation Facility Clerk	Recreation & Culture	48,781.09	
BEAC001	Clerk Typist II	Financial Services	15,076.11	
BENH001	Labourer I	Operations - Public Works	26,252.19	

BENS001	Firefighter	Fire	92,506.67
BERW001	Manager, Building & Bylaw Enforcement	Development Services - P & L	113,216.53
BERA001	Director Planning & Development Services	Development Services - P & L	119,887.83
BILG001	Parking Patrol Officer	Development Services - Parking	31,574.25
4220	Firefighter	Fire	112,357.35
BIRE001	Firefighter	Fire	111,991.56
BIRJ001	Assistant Plans Examiner	Development Services - P & L	66,195.16
BODQ001	Lead Skate Attendant	Recreation & Culture	1,569.77
4221	Firefighter	Fire	106,753.40
BOOS001	Parks Foreperson	Operations - Parks	84,911.12
BOYJ001	Labourer III	Operations - Parks	62,990.44
BRAN001	Casual Pool	Human Resources	555.00
BRAS001	Police Records Clerk	RCMP - Clerical	50,421.58
BRIN001	Manager, Revenue Services	Financial Services	130,574.03
BROR001	Labourer I	Operations - Parks	37,115.09
BROA001	Communications Coordinator	Administration	17,899.61
BROD001	Water Operator II	Operations - Public Works	4,571.98
BURC001	Recreation Facility Attendant	Recreation & Culture	3,029.06
5748	Backhoe Operator	Operations - Public Works	57,584.97
CABJ001	Icemaker Maintenance Worker	Recreation & Culture	68,853.86
CALP001	Accounting Clerk	Financial Services	68,192.87
CANA001	Casual Pool	Human Resources	1,375.10
CHAB001	Recreation Facility Attendant	Recreation & Culture	12,128.40
CHEA001	Business Systems Analyst	Information Technology	88,824.16
CLAA001	Arborist	Development Services - Planning	80,993.13
CONS001	Labourer II	Operations - Parks	48,732.64
COTK001	Police Clerk	RCMP - Clerical	5,405.31
CRAA002	Firefighter	Fire	123,735.53
DADJ001	Network Administrator	Information Technology	98,153.60
DAIW001	Financial Analyst	Financial Services	89,607.19
DAVE001	Manager Parks	Operations - Parks	28,469.55
DAVK001	Manager, Public Works	Operations - Administration	10,412.01
4216	Firefighter, Captain	Fire	141,625.73
DEVR001	Victim Services Coordinator	RCMP - Clerical	75,507.61
DHAS001	Parking Patrol Officer	Development Services - Parking	40,652.17
DHEH001	Junior Human Resources Advisor	Human Resources	16,776.65
DHIH002	Casual Pool	Human Resources	15,434.52
DHIS002	Senior Bylaw Enforcement Officer	Development Services - P & L	78,909.92
DIAM002	Firefighter	Fire	100,375.75
DOEB001	Recreation Facility Attendant	Recreation & Culture	7,143.70
DOOA001	Clerk Typist III (CSR)	Financial Services	5,347.02
DROA001	Junior Health & Safety Advisor	Human Resources	5,175.60
DYKK001	Bylaw Enforcement Officer I	Development Services - P & L	8,480.25
ESTH001	Senior Parking Patrol Officer	Development Services - Parking	60,659.36
EVAA001	Court Service Liaison	RCMP - Clerical	68,089.89
EVED001	Driver/Swamper	Operations - Public Works	19,172.23
FARP002	Firefighter	Fire	115,840.85
FERC002	Labourer II	Operations - Public Works	60,852.75
FERG001	Chief Administrative Officer	Administration	240,854.02
FILA001	Human Resources Assistant	Human Resources	22,691.78
FINS001	Skate Attendant	Recreation & Culture	1,635.94
FLOA001	Recreation Facility Clerk	Recreation & Culture	17,256.29
FONA001	Trades Mechanic II	Operations - Garage	68,094.68
FORR001	Manager Cultural Development	Recreation & Culture- Administration	48,362.03
FORR002	Skate Attendant	Recreation & Culture	1,440.52
FOWK001	Administrative Support/CPIC Clerk	RCMP - Clerical	17,828.99
FRIL002	Recreation Facility Attendant	Recreation & Culture	778.86
4217	Firefighter, Captain	Fire	54,792.82
GALV001	Clerk Typist III (CSR)	Financial Services	10,310.40
GAME001	Engineering & Facilities Clerk	Operations - Administration	40,101.34
GAMS001	Facility Maintenance Worker	Operations - Facilities	46,903.15
GARA001	Labourer III	Operations - Public Works	75,201.64
7522	Building Official I	Development Services - P & L	100,358.98
GARC002	Director Financial Services	Financial Services	86,392.43
GEIJ001	Police Records Clerk	RCMP - Clerical	39,273.74
GHAA001	Bylaw Enforcement Officer I	Development Services - P & L	1,443.92
GILS001	Building Official III	Development Services - P & L	77,604.82
GILH001	Bylaw Enforcement Officer II	Development Services - P & L	74,906.85
GILIO01	Tandem Truck Driver	Operations - Public Works	66,651.68
GOBO001	Labourer III	Operations - Public Works	63,086.82

GORC001	Recreation Programmer	Recreation & Culture	48,654.56
GORJ001	Director Engineering & Municipal Operations	Operations - Administration	200,840.08
GORD001	Tandem Truck Driver	Operations - Public Works	87,001.21
GOSK001	Victim Services Caseworker	RCMP - Clerical	34,226.19
GOUJ001	Building Official I	Development Services - P & L	30,034.97
GOUT001	Firefighter	Fire	105,914.45
GRAG001	Program Leader	Recreation & Culture	6,660.23
GRAA001	Admin. Assistant/Exhibits Custodian	RCMP - Clerical	44,750.09
GREM001	Driver/Swamper	Operations - Public Works	68,264.50
GREH001	Recreation Facility Clerk	Recreation & Culture	5,754.32
GRER002	Recreation Facility Clerk	Recreation & Culture	11,354.40
HACD001	Parking Patrol Officer	Development Services - Parking	37,925.56
HAEC001	Manager Engineering	Operations - Engineering	58,004.40
4218	Firefighter, Captain	Fire	116,073.08
HANE001	Recreation Facility Clerk	Recreation & Culture	8,692.68
6676	Planning & Development Assistant	Development Services - P & L	59,931.52
HASA001	Foreman, Water Treatment	Operations - Public Works	110,986.68
HELI001	Project Engineer	Operations - Engineering	108,331.19
HENJ001	Police Clerk	RCMP - Clerical	11,208.95
HERR001	Human Resources Assistant	Human Resources	51,280.85
HESK001	Prime Records Specialist	RCMP - Clerical	56,432.53
HOCH002	Water Operator I	Operations - Public Works	72,935.24
HOLG001	Casual Pool	Human Resources	27,551.57
HUBE001	Clerk Typist III (CSR)	Financial Services	6,218.05
HUNA001	Recreation Facility Attendant	Recreation & Culture	12,050.48
HUNC001	Recreation Facility Attendant	Recreation & Culture	5,487.50
1009	Casual Pool	Human Resources	1,109.99
JABP001	Engineering & Facilities Clerk	Operations - Administration	38,249.99
7719	Equipment Operator	Operations - Public Works	66,607.07
JAGA001	Parking Patrol Officer	Development Services - Parking	27,669.83
JANS001	Clerk Typist III	Development Services - P & L	3,519.43
JASM001	Program Leader	Recreation & Culture	11,346.78
JOHP001	Recreation Facility Clerk	Recreation & Culture	4,713.04
JIAJ002	GIS Specialist	Information Technology	76,113.53
JOHS001	Manager, Budgets & Accounting	Financial Services	152,004.97
JOHD002	Deputy Corporate Officer	Corporate Administrative Services	84,499.88
JOHJ001	Director, Human Resources	Human Resources	60,968.43
JONS002	Electronic Disclosure Clerk	RCMP - Clerical	57,035.39
JOYC001	Clerk Typist III (CSR)	Financial Services	16,847.56
KAME002	Firefighter	Fire	107,432.06
KAUM002	Program Leader (Community Events)	Recreation & Culture	6,880.38
KEIL001	Police Clerk	RCMP - Clerical	906.60
KEUH001	Manager, Cultural Development	Recreation & Culture- Administration	85,943.49
KIDT001	Recreation Facility Clerk	Recreation & Culture	52,601.60
KINK001	Junior Human Resources Advisor	Human Resources	60,347.74
KIRM001	Recreation Facility Attendant	Recreation & Culture	10,144.65
KIVS001	Parking Patrol Officer	Development Services - Parking	25,773.79
KOOC001	Bylaw Patroller	Development Services - P & L	5,307.99
KOPJ001	Labourer II	Operations - Parks	46,519.31
KURJ001	Police Clerk	RCMP - Clerical	7,672.09
LAIK001	Director, Human Resources	Human Resources	13,812.87
7723	Labourer III	Operations - Parks	85,989.04
LATC001	Economic Development Officer	Development Services - P & L	18,247.78
LECJ001	Icemaker Maintenance Worker	Recreation & Culture	11,367.21
LEVS001	Recreation Facility Clerk	Recreation & Culture	54,494.80
LINY001	GIS Application Developer	Information Technology	102,180.78
LOHI001	Engineering Technologist	Operations - Engineering	97,725.45
LORC001	Custodial Guard	RCMP - Guards & Matrons	7,239.50
MACC001	Recreation Facility Attendant	Recreation & Culture	16,258.68
MACJ001	Icemaker Maintenance Worker	Recreation & Culture	9,416.56
MACN001	Deputy Fire Chief	Fire	142,975.10
MADB001	Engineering Technologist	Operations - Engineering	96,686.81
MAGC002	Executive Assistant to Mayor & CAO	Administration	81,220.68
MALL001	Driver/Swamper	Operations - Public Works	67,727.39
SEKR001	Parking Patrol Officer	Development Services - Parking	14,476.77
4222	Firefighter	Fire	132,463.34
MARA001	Technical Assistant	Operations - Engineering	66,213.70
MATK001	Labourer III	Operations - Parks	35,673.78
MAYR001	Leadhand Parks	Operations - Parks	74,907.80
MCED001	Recreation Facility Attendant	Recreation & Culture	6,396.28

MCGM001	Bylaw Enforcement Officer II	Development Services - P & L	62,389.67
MCKC001	Firefighter	Fire	105,647.56
MCMC001	Firefighter	Fire	114,532.37
MELC001	Bylaw Enforcement Officer I	Development Services - P & L	7,506.79
MENM001	Firefighter	Fire	111,681.91
6605	Labourer III	Operations - Parks	13,953.66
MIKJ001	Foreman, Trades Mechanic	Operations - Garage	96,855.67
MIXE001	Labourer II	Operations - Parks	55,217.41
4224	Deputy Fire Chief	Fire	162,202.75
2009	Accounts Payable Clerk	Financial Services	56,521.63
MORA001	Building Official III	Development Services - P & L	76,679.19
MOSD002	Firefighter	Fire	109,169.88
NARR001	Technical Support Specialist	Information Technology	72,143.30
NGRO001	Labourer III	Operations - Public Works	40,657.58
NGUH001	Building Maintenance Worker	Operations - Facilities	23,596.56
NONT001	Water Operator I	Operations - Public Works	92,643.85
NUQA001	Water Operator I	Operations - Public Works	81,050.46
NIJT001	Skate Attendant	Recreation & Culture	558.35
GABK001	Leadhand Parks	Operations - Parks	31,490.97
OVEK001	Manager, Property & Risk Management	Corporate Administrative Services	62,823.61
OWEC001	Technical Assistant	Operations - Engineering	240.40
PALB001	Icemaker Maintenance Worker	Recreation & Culture	10,674.00
PASM002	Firefighter	Fire	119,785.64
PATD001	HR Advisor	Human Resources	87,299.11
PEAS001	Firefighter	Fire	86,649.61
PELA001	Firefighter	Fire	23,988.18
PELJ001	Planning & Development Assistant II	Development Services - Planning	56,784.08
PITS001	Labourer III	Operations - Parks	27,091.15
PITS002	Water Foreman	Operations - Public Works	113,566.16
POUC001	Labourer III	Operations - Public Works	38,940.93
PRIS001	Front Counter Clerk	RCMP - Clerical	20,007.35
PUNZ001	Digital Media & Communications Assistant	Administration	8,654.40
PURJ001	Parking Patrol Officer	Development Services - Parking	7,838.80
QUAH001	Recreation Facility Attendant	Recreation & Culture	24,371.17
QUAD001	Casual Pool	Human Resources	28,593.53
RANM001	Recreation Programmer	Recreation & Culture	66,768.84
RAYJ001	Recreation Facility Clerk	Recreation & Culture	440.70
REAS001	Property Tax Clerk	Financial Services	63,242.51
REDP001	Icemaker Maintenance Worker	Recreation & Culture	45,194.15
REHD001	Recreation Facility Clerk	Recreation & Culture	32,004.25
REIT001	Site Supervisor - Arena & Special Events	Recreation & Culture	79,252.78
REIM001	Custodial Guard	RCMP - Guards & Matrons	1,969.70
REMB001	Driver/Swamper	Operations - Public Works	67,030.61
RENK001	Payroll Technician	Financial Services	42,817.50
RENE001	Skate Attendant	Recreation & Culture	1,127.84
RICC001	FOI & Committee Clerk	Corporate Administrative Services	51,505.51
ROBB001	Skate Attendant	Recreation & Culture	725.82
ROFA001	Skate Attendant	Recreation & Culture	1,602.46
ROFC001	Health & Safety Advisor	Human Resources	133,876.29
RUSJ001	Firefighter	Fire	43,256.13
RYAP001	Firefighter	Fire	112,563.30
SAHA002	Operations Clerk	Operations - Administration	16,435.34
SANS001	Parking Patrol Officer	Development Services - Parking	49,424.17
SARA001	Skate Attendant	Recreation & Culture	714.68
SAUT001	Manager, RCMP Support Services	RCMP - Clerical	87,386.32
9106	Recreation Programmer	Recreation & Culture	71,962.22
SCHJ003	Manager, Parks	Operations - Parks	65,792.16
SCHE001	Recreation Facility Attendant	Recreation & Culture	17,768.07
SEIM001	Water Operator I	Operations - Public Works	31,973.52
SIDS002	Parking Patrol Officer	Development Services - Parking	640.90
SIDG001	Skate Attendant	Recreation & Culture	2,183.10
SIHN001	Administrative Assistant Operations	Operations - Administration	49,085.79
SILA001	Manager Communications and Government Relations	Administration	101,583.53
4219	Firefighter, Captain	Fire	119,140.17
SPEJ002	Skate Attendant	Recreation & Culture	212.17
7124	Manager, Community Recreation	Leisure - Administration	82,372.21
STEC002	Facility Maintenance Worker - Electrician	Operations - Facilities	31,688.58
TOZD001	Digital Media & Communications Assistant	Administration	7,038.85
STEE001	Director, Recreation & Culture	Leisure - Administration	116,354.31
SUTB001	Payroll Clerk	Financial Services	23,109.22

SYAN001	Planner	Development Services - Planning	84,393.97
TANM001	Labourer III	Operations - Parks	69,820.12
TAYT001	Labourer I	Operations - Public Works	67,159.60
THAS001	Bylaw Enforcement Officer I	Development Services - P & L	3,802.96
THOM002	Electrician	Operations - Facilities	43,896.61
TOOJ001	Facility Maintenance Worker	Operations - Facilities	81,393.30
TRAA001	Project Engineer	Operations - Engineering	106,570.27
TURN001	Skate Attendant	Recreation & Culture	1,261.83
UNDK001	Front Counter Clerk	RCMP - Clerical	8,638.64
UPPK001	Special Events Coordinator	Recreation & Culture	76,038.27
VANK001	Operations Clerk	Operations - Administration	33,038.72
VIRI001	Operations Clerk	Operations - Administration	37,012.31
VOLR001	Manager, Parking Services	Development Services - Parking	88,329.26
KALJ001	Capital Asset Analyst	Financial Services	52,892.58
WALA001	Manager, Planning	Development Services - Planning	89,688.91
WATS003	Court Service Liaison	RCMP - Clerical	803.18
WEBC001	Administrative Assistant - Fire	Fire - Administration	77,198.87
WEBE001	Police Clerk	RCMP - Clerical	1,357.70
WESC001	Special Events Coordinator	Recreation & Culture	31,223.72
WILL001	Financial Services Clerk	Financial Services	57,602.73
4214	Fire Chief	Fire	177,709.94
WOOD002	Custodial Guard	RCMP - Guards & Matrons	548.57
7712	Manager, Community Recreation	Recreation & Culture- Administration	124,617.37
YOOW001	Engineering Inspector	Operations - Engineering	11,320.25
HUNK001	Operations Clerk	Operations - Administration	46,488.34
YOUS001	Casual Pool	Human Resources	3,032.16
ZEBK001	Communications Coordinator	Administration	68,725.74
ZOTC001	Manager, Information Services	Information Technology	145,026.39
ZRIM001	Engineering Inspector	Operations - Engineering	17,322.64
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		Total:	14,174,511.37